

**ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)**

(Regd No: K. 492/94)

President: Jagdish Rai 9415656993

General Secretary: L.B.Reddy 9494279001

**F.No: AINVSACEC-/2016-17/ March -1**

**Date: 02.03.2017**

**Associate Presidents:**

S.S.DORA  
TILAKSINGH  
N.P.MEHAR  
U.K.VERMA  
G.S.BASAVA RAJU

To  
The Hon'ble Commissioner  
Navodaya Vidyalaya Samiti  
B-15 Institutional Area, Sector-62  
Noida, Dist: G.B.Nagar UP.

**Vice Presidents:**

J.K.SINGH  
H.H. RAI  
SHAIK MAROOF  
SANJAY SINHA  
S.K.ANANTH  
SHOFI KAMAL  
M.CHAKRAVORTHY

**Respected Sir**

**Sub:-Expedite the recognition of AINVSA as per CCS (RSA) Rules-1993, regarding.**

The Association has repeatedly represented the issue of granting recognition as per CCS (RSA) Rules 1993 but to no avail. It appeals to you **once again** to wind up the recognition exercise started in February 2014 by the former Commissioner by bringing it to its logical conclusion.

**Deputy Gen.Secretaries**

P.RAJESH  
TAFSEER ANWAR  
R.P.SHARMA  
SHAMBHU PRASAD  
UTTAM SONPARKE

The single most objection of the management has been that Shri T.P.Mani, Art Teacher at JNV, Kasargod, Kerala, has also staked his claims for recognition of his association with the same name and registration numbers. Responding to these objection, we appealed to the former Commissioner to arrange for a meeting of the representatives of our Association and Shri T.P.Mani and seek clarification on this issue but for reasons best known to the Management it has not considered our plea. What is worse and agonizing is the management has never called for the meeting of the representatives of the associations that have claimed recognition on its own till date. This has forced our Association to seek information and updates on this exercises through RTI.

**Secretaries**

S.P.S.LODI  
J.C.KONWAR  
R.S.TOMAR  
P.PRAHARAJ  
S.CHAKRABORTHY  
RAVINDRA KUMAR

The NVS has put the case of double claim for recognition before the Deputy Registrar, Kottayam. Following the summons of the Registrar, Kottayam, our Association has submitted its proof of documents as demanded him. Shri T.P.Mani also did so, though belatedly. Our association procured Shri T.P.Mani's submissions through RTI and exposed to all his **manipulated and forged documents**. Following our complaints, the Registrar, Kottayam asked Shri T.P.Mani to attend before him in person and prove that his submissions were not fake. As expected, Shri T.P. Mani bargained but finally gave it a miss. Thus, he has willingly forgone all his rights to claim that his association was the real one and he was its truly elected legal leader. He has exposed his true colours and proved beyond doubt that he was guilty of faking and forging the documents.

**Regnl.Org Secretaries**

JYOTHY PANVAR  
R.K. MAGARIA  
S.N.YADAV  
ZUBAIR ALI  
G.S.RATHORE

**Press Secretary**

KT PRASAD

**Treasurer**

KMANJULA

The Association has brought to the attention of the Hon'ble Commissioner Shri T.P.Mani's submission of **fake and forged documents** and requested for an inquiry. It has also requested the Hon'ble Commissioner to ignore Shri T.P.Mani and his association's claim and representations as they failed to prove that they had been the elected members of an association as per their by-law.

**2. Registration is not essential for granting recognition:-**The Hon'ble Commissioner is requested afresh to go through O.M.No. 2/2/9/94-JCA.dated 22-1994 Point 10 (CCS Recognition of Service Association Rules) which states that the Associations don't have to be registered under the Trade union Act/ Societies Act before they can be considered for recognition under the CCS (Recognition of Service Association) rules, 1993. What clearly matters is the membership figures. The Association has proved its membership strength as per subscription deduction from pay roll by the DDOs at the vidyalaya level. The membership figures as sought by the headquarters were forwarded to the headquarters in proper formats by the regional offices. Over three years have elapsed since the notification of NVS announcing its decision to recognized service associations as per CCS (RSA Rules – 1993. The Association has waited very patiently for a positive response from the NVS management so far. It appeals to the Hon'ble Commissioner to pursue the matter without further delay and take a positive decision to end the stalemate in the best interest of the staff and the Organization.

Thanking you

Yours Sincerely

JAGDISH RAI  
President



L.B.Reddy  
General Secretary

*O.M. No. 2/2/94-JCA, dated 22-4-1994*

**Clarification regarding Central Civil Services  
(Recognition of Service Associations) Rules, 1993**

The undersigned is directed to invite attention of all Ministries/Departments to the Central Civil Services (Recognition of Service Associations) Rules, 1993 (hereinafter referred to as the Rules), which were notified in November, 1993 and to this Department's OM of even number, dated the 31st January, 1994 and to say that a large number of references are being received in this Department seeking clarification concerning the above-mentioned Recognition Rules. With a view to avoid further references and to expedite matters, the common points of doubt have been compiled and are clarified below for information of all Ministries/Departments.

**Point 1.**— Whether the Rules are applicable to Casual Labourers, Extra-Departmental Agents, Contingent Paid Staff, Industrial employees working in Telecom factories.

*Clarification* — No. The Rules are applicable only to those Central Government employees to whom the CCS (Conduct) Rules, 1964, apply.

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**Point 3.**— Whether the first two associations are to be recognized even if neither of them fulfils the conditions of having the minimum membership of 35%.

*Clarification* — No. Fulfilment of the condition prescribed in Rule 5 (d) (i) is essential before recognition can be considered. In other words, one association, that is the first association, must have 35% membership before the second association with minimum of 15% membership, can be recognized.

**Point 4.**— Whether Associations are to be recognized centrally or Zone/Circle/Regionwise.

*Clarification* — The Associations are to be recognized centrally on an all Ministry/Department basis. Such Associations may have their branches in the subordinate formulations.

**Point 5.**— Whether the minimum membership prescribed in Rule 5 (d) (i) is for the entire Department or Zone/Circle/Regionwise, etc.

*Clarification* — The condition of minimum membership as laid down in Rule 5 (d) (i) is for the entire Department. In other words, an Association must have the minimum percentage of members amongst all employees in that distinct category in that Department.

**Point 6.**— Whether an Association having fulfilled the conditions of Rule 5 (d) (i) in the entire Department also have the minimum membership as prescribed in Rule 5 (d) (i) in each of its branches.

*Clarification* — No.

**Point 7.**— Whether vacant posts will be taken into account for the purpose of calculating minimum membership.

*Clarification* — Percentage of membership is to be determined on the number of employees in each distinct category and not on the number of posts.

**Point 8.**— Whether an Association of SC/ST employees can be recognized.

*Clarification* — An Association whose membership is restricted to a particular caste, tribe or religious denomination cannot be recognized under the Rules.

**Point 9.**— Whether the election of office bearers is to be held annually in view of Rule 6 (e).

*Clarification* — The periodicity of elections would be as per the Constitution of each Association. However, the Associations are required to submit the documents detailed in Rule 6 (e) annually.

**Point 10.**— Whether the Associations have to be registered under the Trade Union Act/Societies Act before they can be considered for recognition under the CCS (Recognition of Service Associations) Rules, 1993.

*Clarification.*— No.

**Point 11.**— Whether existing recognized Associations are required to seek fresh recognition under the CCS (Recognition of Service Associations) Rules, 1993.

*Clarification.*— Yes. All existing recognized Associations, desirous of continuing as such, must be recognized under the CCS (Recognition of Service Associations) Rules, 1993, on or before 4th November, 1994.

A copy of this circular may be made available to all the existing associations in your office for information.